

MEMORANDUM OF UNDERSTANDING (MOU)

between

PAJARO VALLEY FEDERATION OF TEACHERS (Union)

and

PAJARO VALLEY UNIFIED SCHOOL DISTRICT (District)

PVUSD PV Elevate

WHEREAS, PVUSD Independent Study Program PV Elevate is recognized as a new program in the district, supervising teachers are covered by the rights and protections of the PVFT Collective Bargaining Agreement.

WHEREAS, the District and PVFT want to align the current Independent Study article with the Workload and Hours article in the current PVFT Collective Bargaining Agreement as it relates to PVUSD Independent Study Program.

WHEREAS, the current Independent Study article sets out 35 hours during the workweek, excluding a thirty minute duty-free lunch, and the Parties wish to clarify what those hours consist of.

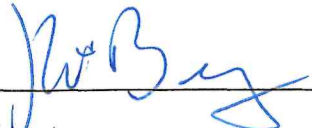
NOW, THEREFORE, the Parties do hereby agree as follows:

All provisions of Article XIX Independent Study remain in effect with exception of section C, a. In addition, the following provisions are set forth,

1. TK-3 grade teachers will provide students with opportunities for daily synchronous instruction through individual meetings and/or group classes, online and/or in person for a minimum of thirty (30) minutes along with weekly check-ins with families.
2. 4-8 grade teachers will provide students with daily opportunities for live interaction along with ~~must~~ opportunities for weekly synchronous instruction through individual meetings and/or group classes, online and/or in person for a minimum of forty-five (45) minutes which may be inclusive of the daily live interaction.
3. 9-12 grade teachers will provide students with opportunities for weekly synchronous instruction through individual meetings and/or group classes, online and/or in person for a minimum of forty-five (45) minutes.
4. All grade levels will follow PVUSD testing and assessment calendars.
5. Every attempt shall be made to keep continuing families with their current supervising teacher for the 2025-2026 school year as appropriate.

6. Caseloads limits for the 25/26 school year: Combination caseloads shall not exceed the maximum limit of the lowest grade level.
 - a. TK: 20
 - b. K-3: 25
 - c. K-8: 25
 - d. 4-12: 28
7. All teachers will report to the district designated PV Elevate site for their seven and a half (7.5) hour contract day.
8. Certificated Staff shall be provided sixty (60) minutes on weekly district-wide early dismissal days for fulfilling professional responsibilities. Coordinator, in consultation with staff, shall determine the purpose and outcomes of the early release days. In addition, eight (8) of the early release Fridays shall be free of any site/district mandated meetings. This does not include IEP meetings. Each site will determine how such consultation will occur. The consultation plan will be available for review. Faculty meetings shall be scheduled on a reasonable basis, not to exceed an average of one hour per month. A majority of the faculty may vote to extend the time on a per-meeting basis.
9. This MOU shall not be precedent setting or constitute past practice.
10. All rights and protections of the PVFT Collective Bargaining Agreement not addressed in this MOU remain in effect.
11. This MOU shall be in effect until June 30, 2026 unless mutually agreed upon by both parties. The parties agree to reconvene prior to the end of the 2025-2026 school year to review this MOU.

For the District:




Signature

5/19/25

Date

For the Union:



Signature

5-29-25

Date