

MEMORANDUM OF UNDERSTANDING (MOU)

between

**PAJARO VALLEY FEDERATION OF
TEACHERS (Union) and**

PAJARO VALLEY UNIFIED SCHOOL DISTRICT (District)

2025-2026 Transition to TK-8 at Mar Vista Elementary

WHEREAS, the District has worked with the PVFT, the community, staff and students at Mar Vista and determined that it is in the best interest of the district to transition Mar Vista to a TK-8 school site

WHEREAS, the District and PVFT recognize that there are unique opportunities and challenges at a TK-8 school site


NOW, THEREFORE, the Parties do hereby agree as follows:

1. Beginning in the 2025-2026 school year, 7th grade will be added to Mar Vista.
2. Then, in the 2026-2027 school year, 8th grade will be added to Mar Vista.
3. The TK-8 school site will follow an elementary bell schedule, calendar and contract language
 - a. Class sizes for 7th and 8th grade classes will be set to the 6th grade elementary contract language
4. Teachers who teach students in the 7th and 8th grade will receive 150 minutes of prep a week as outlined in the PVFT contract
 - a. Article IV Section D 1(e)
 - b. This 150 minutes of release will be provided by the sites current release teachers
5. Teachers who teach students in the 7th and 8th grade who are asked to substitute during their release time will follow Article IV, Section, D 3 (a,b) as outlined in the PVFT contract, pursuant to elementary contract language
6. Teachers who teach students in the 7th and 8th grade will follow the trimester elementary calendar with all applicable due dates and responsibilities attached to that schedule.
 - a. Including but not limited to: Report Cards, Open House, Back to School Night, Parent Conferences, etc.
7. Teachers who teach students in the 7th and 8th grade will follow the same report card expectations as current 6th grade elementary teachers.
8. Teachers who teach 7th and 8th grade students will need to hold a multiple subject credential and may teach three (3) or more content area subjects during the day.
 - a. Teachers may teach another group of students during the day that are not part of their homeroom class


9. Teachers who teach 7th and 8th grade students will be assigned supervisory duties in alignment with the current contract, pursuant to elementary schools.
10. 6th, 7th and 8th grade teachers who participate in the school leadership team, will be considered elementary teachers and will not be eligible for a department chair stipend.
11. ATHLETICS: If there is an Athletic Director position necessary at Mar Vista TK-8, the individual will not be eligible for the Athletic Director additional prep period, but will be eligible for the Athletic Director stipend.

This MOU is not considered past practice and is not precedent setting. This MOU will sunset on June 30, 2026 unless mutually agreed upon to continue by both PVFT and PVUSD.

For the District:


Signature _____ Date 5/21/24

For the Union:


Signature _____ Date 5-22-25