

MEMORANDUM OF UNDERSTANDING (MOU)

between

PAJARO VALLEY FEDERATION OF TEACHERS (Union)
and

PAJARO VALLEY UNIFIED SCHOOL DISTRICT (District)

Release Teachers - Save the Music Expansion

WHEREAS, the district intends to complete the expansion of the Save the Music program at all elementary sites.

WHEREAS, the district intends to continue to provide Visual Arts and Science as release.

WHEREAS, the district and the union recognize this impacts the workload of the teachers who provide release.

WHEREAS, the district and the union recognize that staffing needs may require teachers who provide release to be split between school sites.

NOW, THEREFORE, the Parties do hereby agree as follows:

1. Teachers providing release time at more than one school site shall be exempt from subbing during their designated release time.
2. Teachers providing release time at more than one school site shall have a designated "home" site for purposes such as, Back to School Night, Open House, school service duties, early release day meetings and other school site specific activities.
3. Teachers providing release time at more than one school site will be provided with three (3) optional workdays paid at their per diem rate that they can utilize on any non-instructional day to support setting up their additional work space.
4. With the exception of STM, every attempt shall be made to keep the teachers providing release time in consecutive grade spans. For example K-2 or 3rd-5th grade.
5. Before the end of the 2024-2025 school year the parties agree to reconvene to review this MOU.
6. All rights and protections of the PVFT Collective Bargaining Agreement not addressed in this MOU remain in effect.
7. This MOU shall be in effect for the 2023-2024 and 2024-2025 school years.
8. This MOU shall not be precedent setting and shall not constitute a past practice.
9. This MOU shall close out the "Demand to Bargain" for the expansion of the Save the Music program.


For the District:


Signature

Date

6/8/23

For the Union:


Signature

Date

6/8/23