MEMORANDUM OF UNDERSTANDING (MOU)

between

PAJARO VALLEY FEDERATION OF TEACHERS (Union) and

PAJARO VALLEY UNIFIED SCHOOL DISTRICT (District)

Temporary optional work day for 2023-2024 and 2024-2025 school year

WHEREAS, the district and union recognize that adult education teachers would benefit from additional time to fulfill their professional responsibilities.

WHEREAS, the district and the union recognize that one time monies shall be utilized in order to fund the optional work day.

NOW, THEREFORE, the Parties do hereby agree as follows:

- 1. Adult Education teachers will be provided with one (1) optional workday at the beginning of second semester paid at their per diem rate to fulfill their professional responsibilities during the 2023-2024 and 2024-2025 school year.
- 2. The optional work day will be free from trainings, meetings, or professional development.
- 3. All rights and protections of the PVFT Collective Bargaining Agreement not addressed in this MOU remain in effect.
- 4. The parties may mutually agree to extend this MOU at the of the two school years.
- 5. This MOU shall not be precedent setting and shall not constitute a past practice.

For the District: For the Union: 3/29/23

Signature Date Signature