



PAJARO VALLEY UNIFIED SCHOOL DISTRICT

2023-2024

**SALARY SCHEDULE FOR
COUNSELOR EMPLOYEES**

196 Days

| | Class I | Class II | Class III | Class IV |
|-------|------------|----------------|----------------|----------------|
| | BA & | B.A. plus 30 | B.A. plus 45 | B.A. plus 60 |
| | Credential | Semester Units | Semester Units | Semester Units |
| 1 | 62,336 | 62,883 | 63,426 | 63,972 |
| 2 | 62,883 | 63,426 | 63,972 | 64,519 |
| 3 | 63,426 | 63,972 | 64,519 | 65,166 |
| 4 | 63,972 | 64,519 | 65,166 | 67,936 |
| 5 | 64,519 | 65,166 | 67,936 | 70,705 |
| 6 | 65,166 | 67,936 | 70,705 | 73,475 |
| 7 | 67,936 | 70,705 | 73,475 | 76,242 |
| 8 | 70,705 | 73,475 | 76,242 | 79,012 |
| 9 | 73,475 | 76,242 | 79,012 | 81,783 |
| 10 | 76,242 | 79,012 | 81,783 | 84,550 |
| 11 | | 81,783 | 84,550 | 87,322 |
| 12 | | | 87,322 | 90,089 |
| 13 | | | 90,089 | 92,859 |
| 14 | | | 92,859 | 95,628 |
| 15 | | | | 98,398 |
| 16 | | | | 101,169 |
| 17 | | | | 103,937 |
| 18-21 | | | | 105,918 |
| 22-25 | | | | 107,939 |
| 26-29 | | | | 109,999 |
| 30-33 | | | | 112,106 |
| 34-37 | | | | 114,248 |
| 38-41 | | | | 116,438 |

Masters Degree \$2,281 Doctorate Degree \$2,281

Staff with a valid California credential will be compensated at a minimum of Class I/Step 1 per year.
 Staff without a valid California credential will remain in the shaded Column/Step until their
 Credential is registered with the Santa Cruz County Office of Education. Once the credential
 is registered, placement will be advanced the following July 1st as reflected in Article VII,
 Wages and Related matters of the PVFT Contract.

Effective 07/01/2023

Increase each step 5% based on teacher schedule

Board Approved:

CETCOUN2