

**MEMORANDUM OF UNDERSTANDING (MOU)**  
**between**  
**PAJARO VALLEY FEDERATION OF TEACHERS (Union)**  
**and**  
**PAJARO VALLEY UNIFIED SCHOOL DISTRICT (District)**

2022-2023 Bell Schedules – Compliance with SB 328

**WHEREAS**, Senate Bill 328 requires middle and/or junior high schools to start no earlier than 8:00 am and high schools to start no earlier than 8:30 am beginning with the 2022-2023 school year.


**WHEREAS**, the Union and the District recognize the constraints this places on the transportation department.

**WHEREAS**, transportation constraints may affect the number of minutes in the instructional day for both elementary and secondary sites within the district.

**NOW, THEREFORE**, the Parties do hereby agree as follows:

1. Except to accommodate the required later start, sites that do not rely on transportation services shall not be required to alter their current schedule.
2. No affected site bell schedule shall increase by more than ten (10) minutes.
3. With the exception of Aptos High School, E.A. Hall Middle School, Pajaro Middle School, Rolling Hills Middle School and Mar Vista Elementary the additional minutes shall be scheduled within the day as follows:
  - a. For secondary sites:
    - i. Minutes shall be added to non-instructional time.
  - b. For elementary sites:
    - i. Minutes shall be added to either the student lunch and/or recess periods.
  - c. Sites, in consultation with their staff, shall determine the placement of additional and/or reduction of minutes in the schedule.
4. Aptos High School shall add one (1) additional minute to each period and the remaining three (3) minutes will follow steps 3, a & c of this MOU excluding restructured Wednesdays.
  - a. Changes to the restructured Wednesday schedule will follow steps 3, a & c
5. EA Hall shall reduce twelve (12) instructional minutes and the remaining eight (8) minutes will follow steps 2, a & c of this MOU excluding restructured Wednesdays.
  - a. Changes to the restructured Wednesday schedule will follow steps 3, a & c
6. Pajaro Middle school shall reduce only on the restructured Wednesday two (2) minutes per period and the remaining three (3) minutes will be reduced following steps 3, a & c of this MOU.
7. Rolling Hills Middle school shall reduce one (1) minute per instructional period excluding restructured Wednesdays.
  - a. Changes to the restructured Wednesday schedule will follow steps 3, a & c
8. Mar Vista Elementary School shall add the ten (10) minutes to instructional time 1<sup>st</sup>-3<sup>rd</sup> grade excluding restructured Wednesday. For grades 4<sup>th</sup>-6<sup>th</sup>, follow steps 3 b & c.
  - a. Changes to the restructured Wednesday schedule will follow steps 3, b & c
9. Any additional schedule changes shall follow agreed upon language in the CBA.
10. This MOU is only in affect to address the needed bell schedule changes to be in compliance with SB 328 and shall not apply to future Bell Schedule changes.
11. The MOU shall close out the “Demand to Bargain” for the implementation of SB 328.

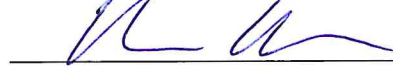
For the District:

 4/29/22

Signature

Date

For the Union:

 4/29/22

Signature

Date