

MEMORANDUM OF UNDERSTANDING (MOU)

between

PAJARO VALLEY FEDERATION OF TEACHERS (Union) and
PAJARO VALLEY UNIFIED SCHOOL DISTRICT (District)

2021-2022 Special Education Summer School Pay Rates

WHEREAS, the District and Union recognize the COVID-19 pandemic has continued to cause a staffing shortage;

WHEREAS, the District has received additional funds through the Learning Recovery Support to provide learning recovery support to Special Education Students;

WHEREAS, it is in the best interest of the District and Union to recruit highly qualified PVUSD Special Education staff into the summer program; and,

NOW, THEREFORE, the District and Union hereby agree as follows:

1. The District will provide a \$667 signing bonus to summer school candidates who possess a STSP, PIP, Emergency Waiver, Intern, Preliminary or Clear credential.
 - a To receive the signing bonus the employee must work the entire summer school session and 5 hours each day.
 - b The signing bonus will be paid at the conclusion of the summer school session and will be prorated by days worked.
2. Special Education Teachers must work the entire 5 hour Special Education Summer School Day to be eligible for a pro-rated per diem rate.
3. Teachers will be paid at their daily rate pro-rated by the number of hours worked with 7.5 hours being considered as a full day.
4. This MOU shall be in effect for the 2021-2022 summer school session.
5. This MOU shall not be precedent setting and shall not constitute a past practice.

For Pajaro Valley Unified School District



Signature

5/5/22

Date

For Pajaro Valley Federation of Teachers



Signature

5/5/22

Date