

# MEMORANDUM OF UNDERSTANDING (MOU)

between

**PAJARO VALLEY FEDERATION OF  
TEACHERS (Union) and**

**PAJARO VALLEY UNIFIED SCHOOL DISTRICT (District)**

Full-day TK pilot 2022-2023

**WHEREAS**, the district intends to pilot Full-day TK programs at Mintie White and Valencia elementary schools.

**WHEREAS**, the district and the union recognize this impacts the workload of the participating Transitional Kindergarten teachers.

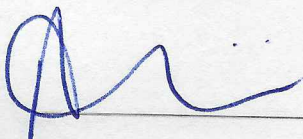
**WHEREAS**, the district and the union recognize that a school day that exceeds the four-hour maximum of minutes requires ample opportunities for both active and quiet activities with an integrated, experiential, and developmentally appropriate program.

**WHEREAS**, the district and the union recognize that a full day TK program will impact the school site schedule such as lunch times, recess, release minutes, and dismissal.

**NOW, THEREFORE**, the Parties do hereby agree as follows:

1. The minutes for sites participating in full-day TK shall reflect the minutes for full-day Kindergarten at participating sites.
2. The ratio for TK for the 2022-2023 school year shall be twelve (12) students per adult.
3. Teachers providing full-day TK shall receive one hundred fifty (150) minutes of release time per instructional week. Minutes will be adjusted proportionately for weeks with less than 5 days. The additional release minutes provided in this MOU will begin the first day of full day instruction in the program.
4. Teachers will be provided with four (4) optional workdays paid at their per diem rate that they can utilize on any non-instructional day to support the transition to Full-day TK.
5. Every attempt shall be made for sites participating in the full-day TK pilot to not have classes with any combination of TK. The Human Resources department will meet with PVFT if a combination including TK is needed at a pilot site.
  - a. If a TK/Kinder combo is necessary, the teacher will fall under this MOU. The Full Day Kinder MOU will not apply.
6. Before the end of the 2022-2023 pilot year the parties agree to reconvene to review this MOU.
7. All rights and protections of the PVFT Collective Bargaining Agreement not addressed in this MOU remain in effect.
8. This MOU shall be in effect for the 2022-2023 school year.
9. This MOU shall not be precedent setting and shall not constitute a past practice.
10. This MOU shall close out the "Demand to Bargain" for Full Day TK.

For the District:

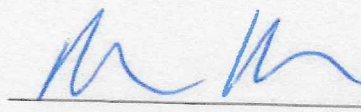


Signature

4/22/22

Date

For the Union:



Signature

4/22/22

Date