

MEMORANDUM OF UNDERSTANDING (MOU)

between

PAJARO VALLEY FEDERATION OF TEACHERS (Union) and

PAJARO VALLEY UNIFIED SCHOOL DISTRICT (District)

Full-day Kinder pilot 2022-2023

WHEREAS, the district intends to pilot Full-day Kindergarten programs at Mintie White, Valencia, Ann Soldo, Ohlone, Alianza and Freedom elementary schools.

WHEREAS, the district and the union recognize this impacts the workload of the participating Kindergarten teachers.


WHEREAS, the district and the union recognize that a school day that exceeds the four-hour maximum of minutes requires ample opportunities for both active and quiet activities with an integrated, experiential, and developmentally appropriate program.

WHEREAS, the district and the union recognize that a full day Kindergarten program will impact the school site schedule such as lunch times, recess, release minutes, and dismissal.

NOW, THEREFORE, the Parties do hereby agree as follows:

1. The minutes for sites participating in full-day Kindergarten shall reflect the minutes for 1st grade at each site.
2. Teachers providing full-day Kindergarten shall receive seventy-five (75) minutes of classroom assistance per instructional day from a certificated staff member or an instructional aide.
3. Teachers providing full-day Kindergarten shall receive one hundred fifty (150) minutes of release time per instructional week. Minutes will be adjusted proportionately for weeks with less than 5 days.
4. Teachers will be provided with four (4) optional workdays paid at their per diem rate that they can utilize on any non-instructional day to support the transition to Full-day Kinder.
5. Every attempt shall be made for sites participating in the full-day Kindergarten pilot to not have classes with any combination of Kindergarten. The Human Resources department will meet with PVFT if a combination including Kindergarten is needed at a pilot site.
6. Full day Kindergarten shall follow the recess minutes of 1st grade.
7. Before the end of the 2022-2023 pilot year the parties agree to reconvene to review this MOU.
8. All rights and protections of the PVFT Collective Bargaining Agreement not addressed in this MOU remain in effect.
9. This MOU shall be in effect for the 2022-2023 school year.
10. This MOU shall not be precedent setting and shall not constitute a past practice.
11. This MOU shall close out the "Demand to Bargain" for Full Day Kinder.

For the District:


Signature _____ Date 3/25/22

For the Union:


Signature _____ Date 3/25/22