

MEMORANDUM OF UNDERSTANDING (MOU)
between
PAJARO VALLEY FEDERATION OF TEACHERS (Union) and
PAJARO VALLEY UNIFIED SCHOOL DISTRICT (District)

2021-2022 Summer School Pay Rates

WHEREAS, the District and Union recognize the COVID-19 pandemic has continued to cause a staffing shortage;

WHEREAS, the District has received additional funds through the Expanded Learning Opportunities Program in order to extend the number of school days and hours for students;

WHEREAS, it is in the best interest of the District and Union to recruit highly qualified PVUSD staff into the summer program; and,

NOW, THEREFORE, the District and Union hereby agree as follows:

1. The District will provide a \$1,000 signing bonus to summer school candidates who possess a STSP, PIP, Emergency Waiver, Intern, Preliminary or Clear credential.
 - a To receive the signing bonus the employee must work the entire summer school session.
 - b The signing bonus will be paid at the conclusion of the summer school session and will be prorated by days worked.
 - c The signing bonus will be pro-rated by FTE or by job share.
2. Teachers will be paid at their daily per diem rate for working a 7.5 hour work day.
3. Teachers who choose to work additional hours providing instruction to students will be paid \$70 dollars per hour.
 - a Teachers who choose to work additional hours must commit to working two hours after summer school, one hour before summer school or both one hour before and two hours after summer school for the entire summer school session.
4. This MOU shall be in effect for the 2021-2022 summer school session.
5. This MOU shall not be precedent setting and shall not constitute a past practice.

For Pajaro Valley Unified School District

For Pajaro Valley Federation of Teachers

Signature

Date

Signature

Date