

Hello members,

Nell Vaquera-Boggs President nellypvft@pvft1936.org

Radhika Kirkman Grievance Officer pvft1936@pvft1936.org

PVFT Negotiations Team pvftnegotiations@gmail.com Here is an update from our negotiations team. We are continuing our commitment to our members and working towards a fair contract. Our last meeting was Wednesday, October 3rd. At this point the District is still claiming that they are deficit spending and cannot afford teacher raises. We are currently addressing some of the discrepancies in the information provided by the District. At this point we are not convinced that the district cannot, in fact, afford to properly compensate our members. Once we get some of the items in the budget clarified we will be able to move forward with our salary and benefit proposals. Our overarching intentions in these proposals, including class size, workload, and salary, lend to the long term goal of teacher retention and creating a desirable compensation package to attract quality teachers for our students. We have submitted several proposals and communicated to the District that it is their obligation to show us where their value lies.

What does this mean for you? It is time to show our solidarity and commitment to each other and to the students and families we serve. What is PVUSD without our dedicated members, who are ensuring that students are receiving the education that they deserve? If you have a T-shirt from the last cycle it's time to start wearing them on Wednesdays. New shirts are coming so please be patient as we get those out. If you have buttons please wear them as well. It is time to reach out to your area School Board Trustee and make your voice, and the voice of your students heard, so that we are all working towards the same goal: to educate and to support learners in reaching their highest potential. Support for Teachers is Support for Students!

In Solidarity,

PVFT Negotiations Team