

October 30, 2019

Pajaro Valley Federation of Teachers, 734 East Lake Avenue, Suite 14, Watsonville, CA (831) 722-2331

The negotiations team met again with the District today. According to the District, teacher salary is their priority, along with attracting and retaining the highest quality of teachers. **However, the only counter the District has given regarding wages is a 1% increase contingent upon increasing ADA to 97%.** That increase would only go into effect in the Spring. Teachers begging and enforcing attendance to earn a one percent salary increase. What? Is this acceptable or feasible?

Our proposal to the District was \$2500 in each cell on the salary schedule for 2019-2020, ECE and Adult Ed increase by a similar percent. We also included a proposal for 2020-2021 that includes a modest and fair percentage increase for all members. We again emphasized to the District that our requests are modest because we knew of budgetary constraints. We also expressed your frustration and concern to the District regarding the lack of progress on items related to expenses.

Now members need to take action to make our collective voices heard:

- 1. Wear your union shirts this Friday for the SBC day!**
- 2. Call or email your Trustee!**
- 3. Sign up with your Site Rep to attend a school Board meeting on either November 13 or December 11.**
- 4. Talk to a colleague and get them to participate in one of these actions.**
- 5. Engage and educate our community members that students deserve highly qualified teachers.**

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In Solidarity,

PVFT Negotiations Team