



November 12, 2013

Guidelines

Alternative Restructured Day Schedules

Our current Collective-Bargaining Agreement regulates the use of restructured days. Please refer to Article IV D, pages 5 & 6 of our printed contract. The possibility of alternative schedules, making more days available for mandatory training meetings, is addressed by the following sentence:

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“Any additional directed staff development days for any month must be approved by a sixty percent (60%) majority vote of the teachers at the site.”

PVFT determines this language to mean:

-  A site administrator may request such a vote.
-  The vote will be supervised, scheduled and counted by PVFT leadership, typically the PVFT site representatives.
-  The results of the vote will be valid for only the current month unless language specifying an alternative duration is included on the ballot.
-  A calculated number of teachers equal to or greater than 60% of all the teachers at the site must approve the new schedule and duration. This is a higher threshold than 60% of all the teachers who vote.
-  The term “teachers” includes all members of the PVFT bargaining unit, whether members of PVFT or not.
-  PVFT representatives will report the results of the vote to the requesting site supervisor and to the teachers within a reasonable amount of time.
-  The vote may not address extending the Basic Work Day or scheduling ANY meetings after the Basic Work Day. These are Collective Bargaining issues that may not be altered at the site level.