

## Benefit Plans effective 1-1-2017

	Current PPO	Incented Plans		Employee Rebate
	<b>Shield PPO</b>	<b>Plan M</b>	<b>Savings/month</b>	<b>Monthly</b>
Single	\$888.00	\$619.00	\$269.00	\$201.75
Plus 1	\$1,728.00	n/a	n/a	n/a
Family	\$2,419.00	n/a	n/a	n/a
	<b>Shield PPO</b>	<b>HMO Access</b>	<b>Savings/month</b>	
Single	\$888.00	\$804.00	\$84.00	\$63.00
Plus 1	\$1,728.00	\$1,545.00	\$183.00	\$137.25
Family	\$2,419.00	\$2,146.00	\$273.00	\$204.75
	<b>Shield PPO</b>	<b>HMO Savenet</b>	<b>Savings/month</b>	
Single	\$888.00	\$717.00	\$171.00	\$128.25
Plus 1	\$1,728.00	\$1,371.00	\$357.00	\$267.75
Family	\$2,419.00	\$1,898.00	\$521.00	\$390.75
	****	<b>Effective 1-1-17</b>	****	
	<b>Shield PPO</b>	<b>Anthem Select PPO</b>	<b>Savings/month</b>	
Single	\$888.00	\$817.00	\$71.00	\$53.25
Plus 1	\$1,728.00	\$1,585.00	\$143.00	\$107.25
Family	\$2,419.00	\$2,215.00	\$204.00	\$153.00
	<b>Shield PPO</b>	<b>Kaiser</b>	<b>Savings/month</b>	
Single	\$888.00	\$765.00	\$123.00	\$92.25
Plus 1	\$1,728.00	\$1,492.00	\$236.00	\$177.00
Family	\$2,419.00	\$2,096.00	\$323.00	\$242.25
	<b>Shield PPO</b>	<b>HSA</b>	<b>Savings/month</b>	
Single	\$888.00	\$627.00	\$261.00	\$195.75
Plus 1	\$1,728.00	\$1,253.00	\$475.00	\$356.25
Family	\$2,419.00	\$1,786.00	\$633.00	\$474.75

\*\*\*\* These plan is effective January 1, 2017 There will be an additional open enrollment period in October to enroll in these plans

The incentives are only provided when moving from a higher cost plan to a lower cost plan  
Employees do not receive a rebate for moving from Family to Plus 1 or Single or from Plus 1 to Single

Plan rates subject to change based on SISC renewals. Incentives will be modified to reflect any rate changes that occur.

Board approved 5/25/16

Revised 5/26/16